



Issued on: []

Deadline For Application: []

POSITION TITLE:	Associate Professional Officer(Aquaculture)	GRADE LEVEL:	P-2
		DUTY STATION:	Freetown, Sierra Leone
ORGANIZATIONAL UNIT:	FAO Representation in Sierra Leone	DURATION*:	Fixed Term: one year with possibility of extension
		POST NUMBER:	[]
		CCOG CODE:	1H05

* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The main aim of the FAO country offices, which are headed by an FAO Representative, is to assist governments to develop policies, programmes and projects to achieve food security and to reduce hunger and malnutrition, to help develop the agricultural, fisheries and forestry sectors, and to use their environmental and natural resources in a sustainable manner.. The Office develops and maintains relations with government and institutions in the country and liaises on behalf of the Regional Representative for Africa or the Subregional Coordinator for West Africa with (sub)regional organizations located in the country. It supports the country of accreditation with obtaining assistance from FAO and other partners in accordance with agreed assistance priorities. The FAO Representation in Sierra Leone is a subsidiary of FAO's Regional Office for Africa).

The post is located in the FAO Country Office in Freetown, Sierra Leone

Reporting Lines

The Associate Professional Officer PO ((Aquaculture reports to the FAO Representative in Sierra Leone)

Technical Focus

Support the identification, formulation and implementation of aquaculture programmes

Key Results

Collection and analysis of information, data and statistics and project / meeting services to support programme projects, products and services

Key Functions

- Collects and analyzes relevant technical, social, economic, environmental, institutional and technology related information, data and/or statistics to support the delivery of programme projects, products and services;
- Undertakes analysis, provides technical input for plans and reports and edits/revises technical/scientific documents;
- Participates in the development of improved work methods, tools and systems;
- Updates databases and web pages;
- Participates on multi-disciplinary project/work teams;
- Collaborates in the development of training tools and materials and the organization of workshops/seminars etc. ;
- Participates in the organization, conduct and follow-up of meetings, consultations and conferences, the development/production of required materials and the provision of information and assistance to partners.

Specific Functions

- Develops aquaculture proposals and provides technical advice to aquaculture related projects during formulation and implementation processes.
- Liaises with the Programme Unit to monitor and review progress made towards stated objectives and Results on monthly basis. And to ensure timeliness of the implementation process.
- Works with individual fish farmers and associations in setting up and managing sustainable fish farms, applying innovative approaches and adapting new technologies to Sierra Leone context.
- Supervises the setting up of fish farms in the projects' target areas in collaboration with the relevant authorities.
- Identifies and recommend the procurement of the necessary equipment and other aquaculture inputs for the fish farmers.
- Provides farm management skills and technical advice to the farmers to ensure profitability and sustainability of the fish farms.
- Provides policy advice to the government on aquaculture related matters (legislation, research priorities and evidence based interventions)

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in economics, fisheries economics, aquaculture, or marine affairs with a specialization in fisheries or aquaculture management and/or governance or other field related
- Three years of relevant experience in fish trade, fishery products safety and quality, field of statistics and data management of fisheries, or related field
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian
-

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience in collecting and analysing technical information and data
- Extent and relevance of knowledge and experience in aquaculture project related fields such as fisheries, aquaculture and marine resources
- Extent and relevance of experience in the preparation, editing and revision of technical/scientific documents and in organizing meetings and workshops
- Extent and relevance of experience in working with scientific bibliographic databases and/or information systems
- Experience working with fish farmers, government institutions, communities and private sector agencies.

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

FAO IS A NON-SMOKING ENVIRONMENT